



महाराणा प्रताप उद्यान विश्वविद्यालय, करनाल (हरियाणा) - 132001

MAHARANA PRATAP HORTICULTURAL UNIVERSITY, KARNAL (HARYANA) - 132001

(A State University Established Vide Haryana Act. No. 32 of 2016)

Bulletin of Information for Recruitment of Teaching Posts



Maharana Pratap Horticultural University, Karnal

(Established under Haryana Act No.32 of 2016)

Website: <https://www.mhu.ac.in>



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Employment Notice

(Advt. No. 02/2024)

Maharana Pratap Horticultural University invites offline applications from the eligible candidates for recruitment of Teaching Posts on regular basis against sanctioned vacant posts. Category-wise number of vacant Teaching posts along with Advt. Nos., detailed instructions, requisite qualifications and pay scales are given on the University website www.mhu.ac.in. The duly filled application form along with self-attested photocopies of required documents should be submitted to the "The Registrar, Maharana Pratap Horticultural University, HTI, Uchani, Karnal on & before **01.04.2024**.

REGISTRAR



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Important Dates		
Sr. No.	Item(s)	Timeline
1.	Closing date for submission of offline applications for Teaching Posts.	01.04.2024

Note:-

- The onus of checking of the dates and details from the University website lies with candidates.
- No correspondence other than this mode will be made or accepted in this regard by Maharana Pratap Horticultural University.



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Details of teaching posts of Professors, Associate Professors, Assistant Professor, as per Reservation Policy/Instructions of State Government of Haryana issued from time to time.

Pay Scale:

- Professor: ACL-14 with rationalized entry pay of Rs.144200/- per month.
- Associate Professor: ACL-13A with rationalized entry pay of Rs. 131400/- per month.
- Assistant Professor: ACL-10 with rationalized entry pay of Rs.57700/- per month.

Teaching Posts :				
S.NO	Name of post	Discipline	No. of posts	Category
1.	* Professor & its equivalent	Fruit Science	01	General
		Vegetable Science.	01	General
2.	Associate Professor & its equivalent	Fruit Science	01	General
		FLA	01	General
		Vegetable Science	01	SC
3.	Assistant Professor & its equivalent	Fruit Science	01	EWS

*Professors may be appointment as Head of Department.



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No.	Name of post	Person with Benchmark Disability			
		A	B	C	D & E
1.	Professor, Associate Prof. & its equivalent	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD(M), SLD, MI, MD
2.	Assistant Professor & its equivalent	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD(M), SLD, MI, MD

Abbreviation of Categories : UR- Unreserved, SC- Scheduled Caste, BC-A- Backward Class-A, BC-B- Backward Class-B, EWS- Economic Weaker Section, ESP- Eligible Sports.

Person, ESM- Ex-serviceman, PwBD- Persons with Benchmark Disabilities, LV (Low Vision), HH (Hard of hearing), OA (One Arm), OL (One leg), BA (Both Arm), BL (Both Leg), OAL (One Arm one Leg), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victim), SD (Spine Deformity), SI (Spine Injury), ASD(M) (Autism Spectrum Disorder Mild), SLD (Specific Learning Disabilities), MI (Mental Illness), MD (Multiple Disabilities included in Group (A) to (D)).

Note:

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came in force. Change, if any, will be notified through University Website.



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Details of Application Fee

Sr. No.	Category	Fee Details in INR
1.	UR Category, ESM,ESP	Rs. 1200/-
2.	Female of UR Category of Haryana State Only	Rs. 600/-
3.	Candidates of SC/BC-A/BC-B/EWS Category of Haryana State Only	Rs. 300/-
4.	Female Candidates of SC/BC-A/BC-B/EWS Category of Haryana State Only	Rs.150/-
4.	Candidates of PwBD of Haryana State Only	NIL

Application fee in the shape of bank Draft drawn in favour of "The Comptroller (Revolving Fund) MHU, Karnal" and payable at Karnal should be attached with application form. Fee can also be paid through online mode **in the bank A/c No 39374162060, IFS Code: SBIN0000665 SWIFT**. No amount shall be accepted through cheque, cash, money order, postal order or any other mode. The dependent of ESM and DFF are required to pay the fee as for General, SC or BC-A & BC-B candidates as case may be. Fee once submitted with the application form is neither transferable nor refundable/adjustable.

Note:

1. Fee once deposited is neither transferable nor refundable/adjustable.
2. Candidates applying for multiple posts will be required to pay separate fee against each post.

1. Eligibility for the post Professors be as per Appendix-I.

2. Eligibility for the post Associate Professors be as per Appendix-II.

3. Eligibility for the post Assistant Professors be as per Appendix-III.



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BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE IMPORTANT INSTRUCTIONS/CONDITIONS CAREFULLY.

IMPORTANT INSTRUCTIONS/CONDITIONS FOR TEACHING POSTS:

1. The applicant must possess prescribed qualifications and experience on the last date of receipt of applications. The prescribed essential qualification does not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode of and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
2. Candidates applying for the posts under ESM/DESM/DFF category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
3. Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)- 2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 .
4. The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfil all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.
5. The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PwBD/EWS/ESP candidates who are domicile of Haryana State. These candidates are required to upload SC/ BCA /BCB /ESM /PwBD /EWS /ESP Certificate duly issued by the Competent Authority of Haryana. Likewise, the Eligible Sports Person (ESP) shall be required to upload the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFF shall be required to upload the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. As well EWS (Economically Weaker Section) candidates shall be required to upload Certificate as per instructions of the Haryana Government.



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6. No TA/DA shall be paid by the University for Physical Presence in the University for Consideration in the selection process.
7. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and MHU, Karnal shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
8. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate/document will be accepted after the last date.
9. The candidate in the job shall have to apply through proper channels and has to upload the No Objection Certificate signed by his/her employer as per **Annexure-I**. Those not applying through proper channels will not be considered for any benefit of past employment if selected.
10. The university shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfil all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfil any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.
11. In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by the applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/ at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, then this services shall be terminated.
12. Canvassing in any form on behalf of any candidate shall disqualify the candidature.
13. Any changes/corrigendum/amendments/updation/cancellation notice related to the recruitment process shall be published on official website of MHU i.e. www.mhu.ac.in only and not in the newspapers. Therefore, candidates are advised to check the University website regularly.



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14. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to condition. Reply shall not be provided for any inferential or speculative question.
15. All original documents in support of the claims should be produced for verification before/at the time of interview if called for.
16. No concession of fee is admissible to SC/BCA/BCB/EWS/ESM/Persons with Disabilities/Female belong to other States.
17. Candidates already in service have to send a copy of their duly submitted application form through proper channel or produce "No Objection Certificate" at the time of interview.
18. Pay, ADA, HRA etc. are admissible as per University rules adopted from time to time.
19. The candidates below the age of 55 years will be preferred. However, as per university statutes, age of superannuation/retirement of the employee is 60 years.
20. Reservation of posts- Benefit of reservation will be admissible only to those SC/BCA/BCB/EWS/Persons with Disabilities/ESM/Sports candidates who are domicile of Haryana State. Reservation will be as per Haryana Govt. instructions adopted by the University.
21. The dependent sons/daughters of ESM who fulfill all conditions of qualifications, age etc. prescribed for posts will be considered on merit for the posts reserved for ESM, if suitable ESM candidates are not available. The children and the grand-children of Freedom Fighters (DFF) would be considered to the extent mentioned in Haryana Govt. letter No. 22/20/83-3GSIII dated 26-7-1984 as amended from time to time, if the quota reserved for Ex-servicemen, remains unfilled due to non-availability of suitable Ex-servicemen or their dependents.

NONE OF THE PERSON BELOW SHALL FALL WITHIN DEFINITION OF WORD DEPENDENT OF EX-SERVICEMEN IN TERMS OF HARYANA GOVT. LETTER NO. 12/37/79-GSIII DATED 21-11-1980.

- i) A person may be working on an ad hoc basis against the post advertised or somewhere else.
- ii) A person may be unemployed at the time of making the application but he may have other source of income viz. from agriculture, trade, property, Bank balance etc.
- iii) A person who is a member of the joint Hindu family and remains dependent upon the Karta till there is partition in the family or he ceases to be a member



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of the joint Hindu family and is obliged to pass on all his income to the Karta and he draws money for his subsistence from the pool of the Joint Hindu family with the consent of the Karta.

- iv) A candidate, who is a member of the joint Hindu family, is employed on ad hoc basis but is otherwise dependent on his father.

Note-1 The benefit of reservation will be given only to those SC/BCA/BCB/EWS Persons with Disabilities and ESM and Outstanding Sports Person candidates who are domicile of Haryana State. The SC/BCA/BCB/EWS Persons with Disabilities candidates are required to attach SC/BCA/BCB/EWS Persons with disabilities Certificates duly issued by the competent authority along with application form. Likewise the Outstanding Sports Person shall be required to attach the sport gradation certificate with the application form as per Government instructions duly issued by the competent authority. DESM shall be required to attach the fresh Eligibility Certificate duly issued by the respective Zila Sainik Board with the application form.

Note-2 As per State Govt. instructions, 4% horizontal reservation of the total posts will be provided to the persons with disabilities belonging to Haryana State with 40% or more disability. Reservation for the persons with disabilities in Group 'A' or Group 'B' post shall be computed on the basis of total number of vacancies occurring in direct recruitment quota in all the Group 'A' posts or Group 'B' posts respectively in the cadre.

22. Qualification and age will be determined with regard to the last date for receipt of applications.
23. Candidates applying for a post must ensure that they fulfil all the eligibility conditions on the last date fixed for receipt of application. If on verification, at any time before or after the written examination or interview or appointment, it is found that they do not fulfil any of the eligibility condition or it is found that the information furnished is false or incorrect, their candidature will be cancelled.
24. The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfilment of the conditions to be issued by the Registrar or Dean Academic Affairs of the concerned Universities as per **Annexure-I**.
25. The candidates who were registered for Ph.D Programme on or after July 11, 2009 are required to produce a certificate for fulfilment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Registrar or Dean Academic Affairs of the concerned Universities as per **Annexure-II**.



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26. The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), ManavBharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure – III**, in addition to Annexure I or II, whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.
27. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the uploading of certificates as per Annexures-III, in addition to Annexure I or II, whichever is applicable.

Documents to be attached with the Application Form

- i) One copy of latest coloured passport size photograph duly self-attested should be pasted on the application form.
- ii) Self-attested photocopy of essential qualifications and above/ diploma/ degree should be attached with the application form.
- iii) Self-attested photocopy of fresh Eligibility Certificate in case of DESM candidates duly issued by the respective Zila Sainik Board.
- iv) Self-attested copy of Sport Gradation Certificate in case of Outstanding Sports Persons duly issued by the competent authority.
- v) Self-attested photo copy of SC/BCA/BCB/Persons with Disabilities Certificates.
- vi) Self-attested photo copy of court order in the case of woman divorcee /legally separated woman.
- vii) Self-attested photo copy of death certificate of husband in the case of widow.

The candidates are advised that the self-attested photocopy of all certificates of qualifications should be attached with the application form.

An application form will be summarily rejected in the following events:-

- i) If a candidate makes more than one application form for a particular post.
- ii) If the application is not on the prescribed application form.
- iii) If the application is unsigned/incomplete.
- iv) If the experience certificate is without detail of salary per month received



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(wherever the condition of experience apply)

- v) If the application form is received in the University after the last date. University will not be responsible for any postal delay.
- vi) If a candidate does not possess the qualification of Hindi/Sanskrit up to Matric standard/Higher Standard.
- vii) If a candidate does not possess the requisite academic qualification on the cut-off dates.
- viii) If a candidate is under age/overage on the cut-off date.
- ix) If the application form is without application fee.



Annexure-I

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr._____ son/daughter of Sh._____
Regn.No._____ has been awarded Ph.D. Degree vide Notification
No._____ Dated_____. He/She has fulfilled the following conditions
prescribed by the U.G.C. under point 3 of U.G.C notification dated 11.07.2016, published
in the Gazette of India, New Delhi on 11.07.2016: -

- 1) Ph.D. degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D. thesis by at least two external examiners;
- 3) Open Ph.D. viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- 5) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

Certified by

Registrar or the Dean Academic Affairs
of the Concerned University



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Annexure-II

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Mr./Ms. _____ son/daughter of
Sh. _____ with Regn. No. _____ has been
awarded the Degree of Ph.D. on _____ in the subject of
_____ on fulfilment of the Provision of the UGC (Minimum
Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Certified by

Registrar or the Dean Academic Affairs
of the Concerned University



Annexure-III

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)

CERTIFICATE

This is to certify that Mr./Ms. _____ son/daughter of
Sh. _____ has completed his/her _____ degree
through the main campus of the

(Name of the University) _____ at
regular mode with the approval of the Statutory Bodies/Councils, wherever it is
required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has
allocated the supervisor from amongst the regular faculty members in a department or
its affiliated PG College/Institutes depending on the number of students per faculty
members, the available specialization among the faculty supervisor and the research
interest of the student.

Registrar or the Dean Academic Affairs
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APPENDIX-I

1. Professor (Fruit Science)

- i) Doctoral degree in Agriculture/ Horticulture specialization in Fruit Science.
- ii) 10 years' experience (excluding period spent on Ph.D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor/Associate Professor or equivalent; in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and out of which at least 2 years as Associate Professor or in an equivalent position in the pay Band-4 of Rs. 37400-67000 or higher with Grade Pay of Rs. 8700/9000 or corresponding revised pay scale.
- iii) Evidence of contribution to Research/ Teaching /Extension Educations as supported by published work/patents granted /innovations and Impact respectively.
- iv) Specialization in relevant field
Or
An outstanding Scientist/Professional with Ph.D. in relevant discipline from academic's/research educational institutions and industries accredited by UGC/ICAR and DSIR, respectively with 15 years' experience in regular position in India.

2. Professor (Vegetable Science)

- i) Doctoral degree in Agriculture/ Horticulture specialization in Vegetable Science
- ii) 10 years' experience (excluding period spent on Ph.D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor/Associate Professor or equivalent; in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and out of which at least 2 years as Associate Professor or in an equivalent position in the pay Band-4 of Rs. 37400-67000 or higher with Grade Pay of Rs. 8700/9000 or corresponding revised pay scale.
- iii) Evidence of contribution to Research/ Teaching /Extension Educations as supported by published work/patents granted /innovations and Impact respectively.
- iv) Specialization in relevant field
Or
An outstanding Scientist/Professional with Ph.D. in relevant discipline from academic's/research educational institutions and industries accredited by UGC/ICAR and DSIR, respectively with 15 years' experience in regular position in India.

Note: Irrespective of the above qualifications, Hindi/Sanskrit as one of the subject up-to Matric or Higher Education will be essential for all posts.



APPENDIX-II

01. Associate Professor (Fruit Science)

- i) Doctoral degree in Agriculture/ Horticulture specialization in Fruit Science.
- ii) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

Desirable: Specialization in relevant field.

02. Associate Professor (FLA)

- i) Doctoral degree in Agriculture/ Horticulture specialization in Floriculture and Landscape Architecture.
- ii) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

Desirable: Specialization in relevant field.



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03. Associate Professor (Vegetable Science)

- i) Doctoral degree in Agriculture/ Horticulture specialization in Vegetable Science.
- ii) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/6000/ 7000/8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/teaching/extension as evidenced by published work/patents granted/innovation and impact, respectively.

OR

Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/organization as evidenced by at least 6 publications (based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship.

Desirable: Specialization in relevant field.

Note:

Irrespective of the above qualifications, Hindi/Sanskrit as one of the subject up-to Matric or Higher Education will be essential for all posts.



APPENDIX-III

Assistant Professor (Fruit Science)

1. Master's degree with 55% marks in Agriculture/Horticulture in the discipline of Horticulture – Fruit Science as evidenced by course & research/thesis work.

or

Master's degree with 55% marks in Agriculture in the discipline of Horticulture-Fruit Science as evidenced by course & research/thesis work.

2. Must have passed NET/SLET/SET examination from UGC/ CSIR/ICAR/State.

Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 or the subsequent regulations, if notified by the UGC, shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Prof. or equivalent position in Universities/Colleges/Institutions.

Further, the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirements of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions:

- a) Ph.D. Degree of the candidate awarded in regular mode only.
- b) Evaluation of the Ph.D. Thesis by at least two external examiners.
- c) Open Ph.D. Viva voce of the candidate had been conducted.
- d) Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal.
- e) Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.

Conditions (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice Chancellor/Dean (Academic Affairs)/ Dean (University instructions).

3. A relaxation of 5% may be provided at the graduate and master's level for the SC/ST/Differently-abled (physically and visually differently-abled)/other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.

Note: Irrespective of the above qualifications, Hindi/Sanskrit as one of the subject up-to Matric or Higher Education will be essential for all posts.



APPENDIX-IV

Criteria for selection of Assistant Professor & its equivalent:

1.	Qualifications	50marks
2.	Experience	05marks
3.	AcademicAwards	10 marks
4.(a)	Publications in relevant field	12marks
(b)	Quality of publications in relevant field	06marks
5.	Specific Achievement related to the post	02 marks
6.	Performance and expression in the interview	15marks
	Total	100marks

1. Qualifications: 50 marks

Academic Qualifications: 45marks

For Bachelor's degree, 10 marks on pro-rata basis treating Maximum percentage of 100 equivalents to 10 marks and percentage of 50 as equivalent to 5.00.

For Master's degree, 20 marks on pro rata basis treating maximum percentage of 100 equivalents to 20 marks and percentage of 55 as equivalent to 11.00.

NET : 5.0 marks

Ph.D without NET: 10.0 marks

Ph.D with NET : 15.0 marks

Additional qualifications: 5marks (Max.).

a)Post- doctoral training of not less than one year duration	2.0 marks
b)Any other PG training/higher training involving not less than three months duration at a rate of 1 marks pertaining in the concerned subject	2.0marks
c)Project funded by ICAR/UGC/CSIR/DBT/DST or other National Govt. Agency: PI: Co-PI:	2.0 marks 1.0 marks
MPhil	1.0marks
Maximum	5.0 marks



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2. Experience: 5marks (Max.)

One mark shall be given for each completed year of experience (after Masters degree) in Teaching, Research or Extension in the relevant field including temporary appointments as Research Associate/Training Associate/ Technical Asstt./ Asstt. Prof., STA, Research Fellow etc.	
Note:-A candidate will be liable for rejection if his work and conduct in the past is not found to be satisfactory. For this purpose, the candidate would have to attach a character certificate from the institution last attended and/or from his last employer	

3. Academic Awards/Patents: 10marks (Max.).

University Gold Medal	3.0 marks for each degree (Max. 6.0 marks)
ii) National Award instituted by ICAR/UGC/CSIR/ GOI/National Academies(as specified in Annexure 'D')	8.0marks
If a candidate gets more than one award for the same achievement, the highest award will be considered for allotting the marks, limited to a maximum of 10 marks	
iii) JRF/GATE(ICAR/UGC/CSIR/DBT/DST or other National (Govt. Agency)	2.0 marks
iv) SRF(ICAR/UGC/CSIR/DBT/DST or other National Govt. Agency)	2.0 marks
v) Best Thesis award(M.Sc/Ph.D)	2.0 marks
vi) Patent a) Awarded b) Publication	2.0 marks 1.0 mark



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4(a) Publications in relevant field: 12marks (Max.)

Published papers in standard scientific referred journal	
For Full Paper	
(a) For NAAS rating > 6.0 (i) For first and corresponding author (ii) For others	1.5marks 0.75marks
(b) For NAAS rating ≤ 6.0 (i) For first and corresponding author (ii) For others	Max. 6.0 marks 1.0 mark 0.5 mark
For research note/short communication ≥ 6.0 NAAS rating	1.00 mark (Max. 4.0marks)
For research note/short communication ≤ 6.0 NAAS rating	0.25 mark (Max. 2.0marks)
Papers presented and documented in Seminar/symposium/conference at National/International level;	Max. 20marks
International: National	0.5mark 0.25mark
Popular articles published in leading magazines	0.25 mark (Max. 2.0marks)

Books published by Universities/ National Institutes/Standard publishers	Max. 5.0marks
a) Authored Book with ISBN No	2.5 marks
b) Edited Book with ISBN No.	1.5marks
c) Chapter/Bulletin	1.0mark
Best paper/ presentation/ poster award at National/ International conference sponsored by (ICAR/UGC/CSIR/DBT/DST or other National Govt. Agency)	1.0mark



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4(b) Quality of Publications in relevant field: 6 marks

To be adjudged by the Selection Committee

5. Specific Achievement related to the post 02 marks

6. Performance and expression in the interview: 15 Marks
 (to be adjudged by the selection committee)

7. Minimum qualifying marks for appointment

The minimum marks qualifying for appointment will be as under:

(a) GC 40 Marks

(b) SC/ST 35 marks

Annexure-D

Sr. No.	Name of Award	Agency
1.	Rafi Ahmad Kidwai Memorial Award	ICAR
2.	Hari Om Ashram Trust Award	-do-
3.	Fahrudin Ali Ahmad Award (Tribal farming)	-do-
4.	Vasant Rao Naik Award (Dryland Farming)	-do-
5.	Deshmukh Women Agricultural Scientist Award	-do-
6.	Award for outstanding Extension Scientist	-do-
7.	Award for outstanding teaching	-do-
8.	Dr. Rajender Parshad Purshkar	-do-
9.	National Bio Science Award	-Dept. of Bio-Technology
10.	Shanti Sarup Bhatnagar Award	CSIR
11.	Recognition Award	National Academy of Agril. Sciences (NAAS)
12.	Fellowship of NAAS	-do-
13.	Fellow of Indian Academy of Sciences	Indian Academy of Sciences, Bangalore
14.	Fellow of Indian National Science Academy	Indian National Science Academy, New Delhi
15.	Fellow of National Academy of Science	National Academy of Science, Allahabad
16.	Fellow of Indian Academy of Vety. Sciences	Indian Academy of Vety. Sciences
17.	Fellow of National Academy of Engineering	National Academy of Engg.



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APPENDIX-V

Criteria for screening of applications and Score Card Guidelines for the posts of Associate Professor/equivalent for direct selection as approved by the PC/BOM vide item No. B-5/A-18 in their 79th/258th meeting held on 20.12.2017.

Allotment of Marks:

1.	Academic qualifications	20
2.	Experience in relevant field	12
3.	Recognitions and awards/ special attainments and achievements of Practical Importance	05
4.	Teaching/Research/Extension/Service Function/Externally funded projects/ Resource Generation/Summer/Winter School/ Refresher Course Symposia/ Conference etc.	40
5.	Publications/including papers in refereed journals	20
6.	Institution building	03
	Grand Total	100

	Details	
1.	Academic Qualifications (Proof required for each credit claimed including award of first class by the University or the conversion formula)	20
i)	5.0 marks each: for Graduate; M.Sc./M.Tech and Ph.D based upon percentage/OGPA (course work) levels. Maximum of 15.0 marks	
ii)	Gold medal at graduate and masters level Jawaharlal Nehru Award of ICAR OR similar National Award based on Ph.D Thesis/work. Best Ph.D Thesis in the University. 1.0 mark for each Gold medal and award.	
iii)	Post-Doctoral Fellowship both national and international which are competitive e.g. DBT/DST, Full bright/Humboldt/Boy cast Fellowships etc. 1.0 mark for each six months duration and 0.5 mark for each 3 months duration.	
iv)	1.0 mark for additional University Degree/PG diploma relevant to the post applied for and obtained from an accredited University/Institute in regular full time residential mode and of minimum six months duration.	
v)	1.0 mark each for JRF/SRF/GATE of ICAR/CSIR/UGC/other national level Govt. fellowship at M.Sc./M.Tech./Ph.D level Maximum of 5.0 marks for (ii),(iii),(iv)&(v)	



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2.	Experience in relevant field	12
(i)	<u>Essential Qualification</u>	
(a)	<u>For disciplines other than Engineering</u>	
	<u>Associate Professor/Equiv.</u>	
	i) Doctoral degree in the relevant subject (to be defined).	
	ii) 8 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600- 39100 with Grade Pay of Rs. 5400/6000/7000/ 8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/ teaching / extension as evidenced by published work/patents granted/ innovation and impact, respectively.	
	OR	
	Doctoral degree in relevant subject with minimum 8 years' experience of high quality post-doctoral research in an institution/ organization as evidenced by atleast 6 publications(based on post-doctoral research) in journals with NAAS rating of 7.5 or above with first authorship	
	Desirable: Specialization in relevant field.	
(b)	<u>For Engineering discipline</u>	
	i) Doctoral degree in relevant Engineering subject.	
	ii) 6 years' experience (excluding period spent on Ph. D. during service, subject to a maximum of 3 years) in the relevant subject as Assistant Professor or in an equivalent position in the Pay Band-3 of Rs. 15600- 39100 with Grade Pay of Rs. 5400/6000/70.00/ 8000 (pre-revised Rs. 8000-13500) or corresponding revised pay scale and having made contribution to research/ teaching/ extension as evidenced by published work/ patents granted/ innovation and Impact,, respectively.	
	OR	
	i) Master's degree in the relevant Engineering subject,	
	ii) 10 years' experience in the relevant subject as Assistant Professor or in an equivalent position in the PayBand-3ofRs.15600-39100with Grade Pay of Rs. 5400/6000/7000/ 8000 (pre-revised Rs.8000-13500) or corresponding revised pay scale and .having made contribution to research/ teaching/extension as evidenced by , published work/patent granted/ innovation and impact, respectively.	
	OR	
	Doctoral degree in relevant Engineering subject with minimum 6 years' experience of high quality post-doctoral research in an institution/ organization as evidenced by at least 6 publications (based on post- doctoral research) in journals With NAAS rating of 7.5 or above with first authorship.	
	Marks will be awarded strictly for the service experience over and above the prescribed essential years stipulated as minimum qualifications. 1.5 marks for each year of service experience over and above the prescribed	
	Period required for the particular post..	

Maximum of 6.0 marks



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(ii)	<p>Specific trainings undertaken in .the field of specialization: (2.0 mark each for training of duration 21 days or more, 1.0 marks for training of 11to 20 days and 0.5 marks for training of 7 to 10 days)</p> <p style="text-align: right;">Maximum of 6.0marks</p>	
3.	<p>Recognitions &Awards/Special Attainments &Achievements of Practical Importance (Proof in support of each claim needed)</p>	5
(i)	<p>Awards and Recognitions</p> <ul style="list-style-type: none"> • 2.0 marks for national/international award (recognized by ICAR, CSIR, DBT, or UGC, FAO of the UN etc.) relevant to the subject/discipline of specialization, joint recognition will carry one mark each. <p style="text-align: right;">Maximum of 2.0 marks</p> <ul style="list-style-type: none"> • 1.0 mark for Fellowship and 0.5 marks for Associateship of National Academies and national professional societies. <p style="text-align: right;">Maximum of 2.0 marks</p> <ul style="list-style-type: none"> • 0.5 mark each for awards from the State Govt, Departments, National Institutes, Universities, Professional Societies (Registered), President/ Chairman/Member-Secretary of Important Committees and other decision/policy making bodies/committees of national level, Member of Editorial Board of National and international NAAS-rated journals, Reviewer of peer-reviewed journals. <p style="text-align: right;">Maximum of 2.0 marks</p> <ul style="list-style-type: none"> • 0.5 mark each for best paper and poster presented in National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. <p style="text-align: right;">Maximum of 2.0 marks</p>	
(ii)	<p>Special Attainments and Achievements of Practical Importance:</p> <ul style="list-style-type: none"> • 2.0 marks for PI of each novel technology or methodology or concept developed, commercialized and/or commercialized patented, and 1.0 mark for the Co-PI <p style="text-align: right;">Maximum of 2.0 marks</p> <ul style="list-style-type: none"> • 1.0 mark for each one-month experience .of working in internationally important organization/laboratory. Period spent for consultancy/assignment for UN Agencies or foreign country national governments including inter-governmental agencies and Universities abroad are to be considered. Period spent abroad towards Masters/Ph.D/Post-Doctoral experience will not be considered. <p style="text-align: right;">Maximum 2.0 marks</p> <ul style="list-style-type: none"> • 0.5 mark as Chairman of Session as subject matter specialist in National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. <p style="text-align: right;">Maximum of 2.0 marks</p>	



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4.	Teaching/Research/Extension/Service Function	40
A	Specific contribution in teaching/research/extension/service functions other than those already mentioned under item 2 (ii) above.	30
	Teaching <ul style="list-style-type: none"> 0.1 Marks for each credit taught per semester. Maximum 12.0 marks Training programmes offered, HRD programmes organized/ coordinated/assisted, Customized training programmes developed and delivered. (2.0 mark each for 21 days or more, 1.0 marks for 11 to 20 days and 0.5 marks for 7 to 10 days) Maximum 6.0 marks Guidance for Master's/Doctoral dissertation as major guide 0.5 mark for each Master's student and 1.0 mark for each Doctoral student (Marks to be awarded for students who have fulfilled all requirements for award-of-degree) Maximum 6.0 marks Designing of course curriculum-new courses added or revised, syllabus developed, Innovation in teaching methods/and development of aids. (1.0 mark for each activity) Maximum 3.0 marks Act as external examiner for external thesis evaluation <i>and</i> viva- voce, paper setter for Universities and Boards. (0.25 mark for each activity) Maximum 3.0 marks Contribution in research/extension Maximum 5.0 marks 	
	Research <ul style="list-style-type: none"> 0.5 marks each experiment for each year as PI and 0.25 marks for each experiment for each year as Co-PI/collaborator. Maximum 15.0 marks Major research outcome, accomplishments, impact, e.g. increased production or productivity field application, varieties released/ technology developed, adopted including technical bulletins published (0.5 marks for each activity). Maximum 7.5 marks Inter-institutional collaboration through establishment of linkages with national and international research institutes and organizations and special international/national research assignments not covered elsewhere in the application OR adoption of concept/ methodology/ product by research and academic bodies, accreditation received (0.5 marks for each activity). Maximum 7.5 marks Contribution in teaching/extension Maximum 5.0 marks 	
	Extension Technology Application, Demonstration and Adoption- related to relevant discipline Involvement in technology application programmes through organizing/coordinating activities related to technology assessment and refinement, on Farm trials and frontline demonstration. Undertaking programmes related to Farming System Research and Extension (FSR/E), Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), yield gap analysis and impact assessment for providing feedback to research and development. Development of innovative	



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	<p>extension methodologies, management cases and documentation of success stories. Consequence and constraint analysis Studies conducted on technology application and adoption, scales, tests and performance indices developed for measuring technology dynamics and kinetics in a system. Programmes conducted on women development and gender mainstreaming and technology inventory support provided to the extension system for technology backstopping (0.5 marks for each activity)</p> <p style="text-align: right;">Maximum 15.0 marks</p> <p>Extension Approaches for Technology Dissemination</p> <p>Involvement of Formal Village Organizations in Extension, Farmers/Commodity Interest Groups organized, innovative extension methods and institutional innovations adopted for commercialization and mass dissemination of technologies. Developing and implementing e-extension Services, kiosks and ICT based extension programmes, establishing and monitoring or .e-linkages/connectivity, creating and use of electronic and web. Based knowledge portals and products. Organizing or coordinating interface meetings, demonstrations, farmers meet/fair/field day/Schools/technology week, exhibition, TV &Radio talks, production .and supply of technology products (0.5 marks for each activity).</p> <p style="text-align: right;">Maximum 9.0 marks</p> <p>Capacity Development and Collaborative Programmes</p> <p>Inter-institutional collaborative capacity development/training and demonstrations organized/coordinated. Inventories and kits developed for training/capacity development. New technology products, methodology, process and path analysis developed for understanding human behavior and group dynamics. Studies conducted on analyzing constrains, training needs, training effectiveness, Job performance, satisfaction and improvement among extension professional. Any other relevant contributions not included above (0.5 marks for each activity).</p> <p style="text-align: right;">Maximum 6.0 marks</p>	
	<p>Contribution in teaching/research.</p> <p style="text-align: right;">Maximum 5.0 marks</p>	
	<p>Service function</p> <ul style="list-style-type: none"> Assistance in project management & coordination, Replies to parliament/state assembly questions in time-bound manner, Constitution and monitoring progress of work of QRTs, BOMs, Academic Councils and similar Advisory Committees of the Institute or Agency or University and the implementation of their recommendations, Production and distribution of seeds, varieties, cultures, providing testing or diagnostic services in referral laboratories, Maintenance of farm including production facilities, Maintenance of germ-plasm, gene bank, seeds, type-cultures (0.5 marks for each activity). <p style="text-align: right;">Maximum 15.0 marks</p> <ul style="list-style-type: none"> Assistance in monitoring (physical, financial and scientific) targets, Innovation in research/ teaching/extension monitoring and coordination methods, Participation in institutional activities, Revenue generation through sale of produce, Cataloguing seeds, varieties, cultures, documentation and maintenance of the registry, Special assignments (international organizations, overseas and special national assignments) or consultancies (0.5 marks for each activity). <p style="text-align: right;">Maximum 15.0 marks</p>	



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	<ul style="list-style-type: none"> Contribution in teaching/research/extension <p style="text-align: right;">Maximum 5.0 marks</p>	
B.	Externally Funded Projects/Resource Generation	6
	<ul style="list-style-type: none"> Qualifying marks for earning competitive grant Projects granted by external sources (except AICRP) only should be considered for marking. Externally funded projects will be awarded marks as follows (proof necessary): (PI and Co-PI will be considered at the time of initial grant) Upto Rs. 10 lacs. 1.0 mark for PI and 0.5 mark for Co-PI/Project Associate for each project >10 lac and upto Rs. 25 lacs. 2.0 marks for PI and 1.0 mark for Co- PI/Project Associate for each project >25 lacs: 3.0 marks for PI and 2.0 mark for Co-PI/Project Associate for each project 0.5 marks for PI and 0.25 marks for Co-PI/associated scientist of RKVY and gap filling projects irrespective of total project budget. 	
C.	Summer/Winter School/Refresher Course/Symposia/Conference etc.	4
	<ul style="list-style-type: none"> 0.25 mark for each subject matter lecture delivered as resource person in Summer/Refresher course /training etc. as part of the compendium. 1.0 mark for Chapman/organizing Secretary/Convenor for National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. 0.5 mark for each invited lecture and delivered in National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. 	
5(A)	Publications/including papers in refereed journals.	20
(i)	Publications (Refereed journals) for researchers and teachers	
	<p>Identify 10 best research papers published in refereed journal (with first or second author) for allocation of score according to. NAAS journal ID. The NAAS score for each publication will be added and sum multiplied by 0.25 to get marks. For research publications where NAAS journal ID is not available, the screening Committee shall be empowered to give appropriate rating but not exceeding 2.0/publication. Where NAAS rating is not available but recognized International Impact Factor is available the applicant may indicate NAAS rating as 6 plus impact factor.</p> <p style="text-align: right;">Maximum of 12.0 marks</p> <p>Note: Marks for the publications will be awarded excluding publications required as minimum eligibility condition</p>	
(ii)	Other publications	
	<ul style="list-style-type: none"> Books Authored/Edited with ISSN/ISBN No.: 2.5 marks to first author and 2.0 marks to co-authors. <p style="text-align: right;">Maximum of 4.0 marks</p> <ul style="list-style-type: none"> Practical Manual/Training Manual/Book Chapters with ISSN/ISBN Number : 1.0 mark for first author for each publication 0.5 mark for co-authors for each publication <p style="text-align: right;">Maximum of 4.0 marks</p> <ul style="list-style-type: none"> Popular 'Articles/Bulletins/Short Communications: 0.25 marks for each publication to first author only: <p style="text-align: right;">Maximum 3.0 marks</p> <ul style="list-style-type: none"> Electronic media coverage, articles published in newspapers and magazines: 0.25 marks for each. 	



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	<p>Maximum 1.0 marks</p> <ul style="list-style-type: none"> Extension Bulletins qualify for marking. For each Bulletin 0.25 mark for first author and 0.125 to co-authors. <p>Maximum 1.0 mark</p> <ul style="list-style-type: none"> IT material for Technology transfer or Human Resource Development: 1.0 mark for each material developed. <p>Maximum 2.0 mark</p> <ul style="list-style-type: none"> Papers in proceedings of National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency: 0.50 mark each for first author 0.25 mark for co-authors <p>Maximum of 2.0 marks Maximum of 8.0 marks from above</p>	
5(B)	Publications for Scientists working in KYKs and where there is very little or no scope for publication like Library, Language Department/ Sports etc.	
(i)	<p>An applicant must identify 15 best research papers published in referred journals for allocation of score according to NAAS Journal rating. The NAAS score for the 15 publications will be added and sum multiplied by 0.25 to get marks. For research publications where NAAS Journal ID is not available the Screening Committee shall be empowered to give appropriate rating not more than 2.0/publication. Where NAAS rating is not available but recognized International Impact Factor is available the applicant may indicate NAAS rating as 6 plus impact factor.</p> <p>Maximum 10.0 marks</p>	
(ii)	<p>Other Publications</p> <ul style="list-style-type: none"> Books Authored/Edited with ISSN/ISBN No.: 2.5 marks to first author and 2.0 marks to co-authors. <p>Maximum of 3.0 marks</p> <ul style="list-style-type: none"> Practical Manual/Training Manual/Book Chapters with ISSN/ISBN Number: 1.0 mark for first author for each publication 0.5 mark for co-authors for each publication <p>Maximum of 3.0 marks</p> <ul style="list-style-type: none"> Popular Articles/Bulletins/Short Communications: 0.25 marks for each publication to first author only. <p>Maximum 5.0 mark</p> <ul style="list-style-type: none"> Electronic media coverage, articles published in newspapers and magazines: 0.25 marks for each. <p>Maximum 1.0 mark</p> <ul style="list-style-type: none"> Extension Bulletins qualify for marking. For each Bulletin 0.25 mark for first author and 0.125 to co-authors. <p>Maximum 1.0 mark</p> <ul style="list-style-type: none"> IT material for Technology Transfer or Human Resource Development: 1.0 mark for each material developed. <p>Maximum 2.0 mark</p> <ul style="list-style-type: none"> Papers in proceedings of National or International symposium/ conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. 0.50 mark each for first author 0.25 mark for co-authors <p>Maximum 2.0 mark Maximum of 10 marks from above</p>	



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6.	Institution Building	3
	<ul style="list-style-type: none"> Creation of new infra-structure, laboratory, farmor field facility etc., that has bearing on improved standards of research, education, communication, extension or resource generation. Structural changes in operational research and management reforms which resulted in better production or efficient utilization of resources are to be mentioned. <p style="text-align: right;">1.0 mark for each development</p>	
	GRAND TOTAL	100

Minimum Qualifying marks for appointment:

There is no provision of minimum qualifying marks for appointment in the new guidelines of ASRB ICAR. However, the committee recommends the minimum qualifying marks for appointment will be as under:

- | | |
|-----------|------------|
| (a) GC | 50 marks |
| (b) SC/ST | 47.5 marks |

Relevance of concerned subject with respect to publication, experience and trainings etc. will be decided by the selection committee.



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APPENDIX-VI

Criteria for screening of applications and Score Card Guidelines for the posts of Professor/equivalent for direct selection as approved by the PC/BOM vide item No. B-5/A-18 in their 79th/258th meeting held on 20.12.2017.

Allotment of Marks:

1.	Academic qualifications	12
2.	Experience in relevant field	15
3.	Recognitions and awards/ special attainments and achievements of Practical Importance	07
4.	Teaching/Research/Extension/Service Function/Externally funded projects/ Resource Generation/Summer/Winter School/ Refresher Course Symposia/ Conference etc.	35
5.	Publications/including papers in refereed journals	25
6.	Institution building	06
	Grand Total	100

	Details:-	
1.	Academic Qualifications (Proof required for each credit claimed including award of first class by the University or the conversion formula)	12
i)	3.0 marks each: for Graduate; M.Sc./M.Tech and Ph.D based upon percentage/OGPA (course work) levels. Maximum of 9.0 marks	
ii)	Gold medal at graduate and masters level Jawaharlal Nehru Award of ICAR OR similar National Award based on Ph.D Thesis/work. Best Ph.D Thesis in the University. 1.0 mark for each Gold medal and award.	
iii)	Post-Doctoral Fellowship both national and international which are competitive e.g. DBT/DST, Full bright/Humboldt/Boycast Fellowships etc. 1.0 mark for each six months duration and 0.5 mark for each 3 months duration.	
iv)	1.0 mark for additional University Degree/PG diploma relevant to the post applied for and obtained from an accredited University/Institute in regular full time residential mode and of minimum six months duration.	
v)	1.0 mark each for JRF/SRF/GATE of ICAR/CSIR/UGC/other national level Govt. fellowship at M.Sc./Ph.D level Maximum of 3.0 marks for (ii),(iii),(iv)&(v)	



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2.	Experience in relevant field	15
(i)	<p>Essential Qualification Professor/equiv.</p> <p>i) Doctoral degree in the relevant discipline.</p> <p>ii) 10years'experience(excluding period spent in Ph.D during service, subject to a maximum of 3 years)in the relevant subject as Assistant Professor/ Associate Professor or equiv., in the Pay Band-3 of Rs.15600-39100withGrade Pay of Rs. 5400/6000/7000/8000 (pre-revisedRs.8000-13500) or corresponding revised pay scale and out of which at least 2 years as a Associate professor or in an equivalent position in the payBand-4of Rs. 37400-67000or higher with Grade Pay of Rs. 8700/9000/- or corresponding revised pays cale</p> <p>iii) Evidence of contribution to Research/Teaching/Extension Education as supported by published work/patents granted/innovations and impact, respectively.</p> <p>iv) Specialization (to be defined)</p> <p>Marks will be awarded strictly for the service experience over and above the prescribed essential years stipulated as minimum qualifications 1.5mark for each year of service experience over and above the prescribed period required for the particular post.</p> <p style="text-align: right;">Maximum of 9.0marks</p>	
(ii)	<p>Specific trainings undertaken in the field of specialization: (2.0 mark each for training of duration 21 days or more, 1.0 marks for training of 11to 20 days and 0.5 marks for training of 7 to 10 days)</p> <p style="text-align: right;">Maximum of 6.0marks</p>	
3.	Recognitions &Awards/Special Attainments &Achievements of Practical Importance (Proof in support of each claim needed)	7
(i)	<p>Awards and Recognitions</p> <ul style="list-style-type: none"> 2.0 marks for national/international award (recognized by ICAR, CSIR, DBT, or Central Govt., FAO of the UN etc.) relevant to the subject/discipline of specialization, joint recognition will carry one mark each. Maximum of 2.0 marks 1.0 mark for Fellowship and 0.5 marks for Associateship of National Academies and national professional societies. Maximum of 2.0 marks 0.5 .mark each for awards from the State Govt. Departments, National Institutes, Universities, Professional Societies (Registered), President/ Chairman/Member-Secretary of Important Committees and other decision/policy making bodies/committees of national level, Member of Editorial Board of National and international NAAS-rated journals, Reviewer of peer-reviewed journals. Maximum of 2.0 marks 0.5 mark each for best paper and poster presented in National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. Maximum of 2.0 marks 0.5 mark each for best thesis award guided by the teacher. Maximum of 2.0 marks 	



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(ii)	<p>Special Attainments and Achievements of Practical Importance:</p> <ul style="list-style-type: none"> • 2.0 marks for PI of each novel technology or methodology or concept developed, commercialized and/or commercialized patented, and 1.0 mark for the Co-PI Maximum of 2.0 marks • 1.0 mark for each one-month experience of working in internationally important organization/laboratory. Period spent for consultancy/assignment for UN Agencies or foreign country national governments including inter-governmental agencies and Universities abroad are to be considered. Period spent abroad towards Masters/Ph.D/Post-Doctoral experience will not be considered. Maximum 2.0 marks • 0.5 mark as Chairman of Session as subject matter specialist in International meeting, Symposium, Conference, etc. Maximum of 2.0 marks 	
4.	Teaching/Research/Extension/Service Function	35
A	Specific contribution in teaching/research/extension/service functions other than those already mentioned under item 2 (ii) above.	28
	<p>Teaching</p> <ul style="list-style-type: none"> • 0.1 Marks for each credit taught per semester. Maximum 12.0 marks • Training programmes offered, HRD programmes organized/coordinated/assisted, Customized training programmes developed and delivered. (2.0 mark each for 21 days or more, 1.0 marks for 11 to 20 days and 0.5 marks for 7 to 10 days) Maximum 6.0 marks • Guidance for Master's/Doctoral dissertation as major guide 0.5 mark for each Master's student and 1.0 mark for each Doctoral student (Marks to be awarded for students who have fulfilled all requirements for award of degree) Maximum 6.0 marks • Designing of course curriculum-new courses added or revised, syllabus developed, Innovation in teaching methods/and development of aids. (0.5mark for each activity) Maximum 2.0 marks • Act as external examiner for thesis evaluation <i>and</i> viva- voce, paper setter for Universities and Boards. (0.25 mark for each activity) Maximum 3.0 marks • Contribution in research/extension Maximum 5.0 marks 	
	<p>Research</p> <ul style="list-style-type: none"> • 0.5 marks each experiment for each year as PI and 0.25 marks for each experiment for each year as Co-PI/collaborator. Maximum 14.0 marks • Major research outcome, accomplishments, impact, e.g. increased production or productivity field application, varieties released/ technology developed, adopted including technical bulletins published (0.5 marks for each activity). Maximum 7.0marks 	



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	<ul style="list-style-type: none"> Inter-institutional collaboration through establishment of linkages with national and international research institutes and organizations and special international/national research assignments not covered elsewhere in the application OR adoption of concept/ methodology/ product by research and academic bodies, accreditation received (0.5 marks for each activity). Maximum 7.0 marks Contribution in teaching/extension Maximum 5.0 marks 	
	<p>Extension</p> <p>Technology Application, Demonstration and Adoption Involvement in technology application programmes through organizing/coordinating activities related to technology assessment and refinement, on Farm trials and frontline demonstration. Undertaking programmes related to Farming System Research and Extension (FSR/E), Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), yield gap analysis and impact assessment for providing feedback to research and development. Development of innovative extension methodologies, management cases and documentation of success stories. Consequence and constraint analysis Studies conducted on technology application and adoption, scales, tests and performance indices developed for measuring technology dynamics and kinetics in a system. Programmes conducted on women development and gender mainstreaming and technology inventory support provided to the extension system for technology backstopping (0.5marks for each activity) Maximum 14.0 marks</p> <p>Extension Approaches for Technology Dissemination Involvement of Formal Village Organizations in Extension, Farmers/Commodity Interest Groups organized, innovative extension methods and institutional innovations adopted for commercialization and mass dissemination of technologies. Developing and implementing e-extension Services, kiosks and ICT based extension programmes, establishing and monitoring or .e-linkages/connectivity, creating and use of electronic and web. Based knowledge portals and products. Organizing or coordinating interface meetings, demonstrations, farmers meet/fair/field day/Schools/technology week, exhibition, TV &Radio talks, production and supply of technology products (0.5 marks for each activity). Maximum 9.0 marks</p> <p>Capacity Development and Collaborative Programmes Inter-institutional collaborative capacity development/training and demonstrations organized/coordinated. Inventories and kits developed for training/capacity development. New technology products, methodology, process and path analysis developed for understanding human behavior and group dynamics. Studies conducted on analyzing constrains, training needs, training effectiveness, Job performance, satisfaction and improvement among extension professional. Any other relevant contributions not included above (0.5 marks for each activity). Maximum 5.0 marks</p> <p>Contribution in teaching/research. Maximum 5.0 marks</p>	



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	<p>Service function</p> <ul style="list-style-type: none"> Assistance in project management & coordination, Replies to parliament/state assembly questions in time-bound manner, Constitution and monitoring progress of work of QRTs, BOMs, Academic Councils and similar Advisory Committees of the Institute or Agency or University and the implementation of their recommendations, Production and distribution of seeds, varieties, cultures, providing testing or diagnostic services in referral laboratories, Maintenance of farm including production facilities, Maintenance of germ-plasm, gene bank, seeds, type-cultures (0.5 marks for each activity). <p style="text-align: right;">Maximum 14.0 marks</p> <ul style="list-style-type: none"> Assistance in monitoring (physical, financial and scientific) targets, Innovation in research/ teaching/extension monitoring and coordination methods, Participation in institutional activities, Revenue generation through sale of produce, Cataloguing seeds, varieties, cultures, documentation and maintenance of the registry, Special assignments (international organizations, overseas and special national assignments) or consultancies (0.5 marks for each activity). <p style="text-align: right;">Maximum 14.0 marks</p> <ul style="list-style-type: none"> Contribution in teaching/research/extension <p style="text-align: right;">Maximum 5.0 marks</p>	
B.	Externally Funded Projects/Resource Generation	5
	<ul style="list-style-type: none"> Qualifying marks for earning competitive grant Projects granted by external sources (except AICRP) only should be considered for marking. Externally funded projects will be awarded marks as follows (proof necessary): (PI and Co-PI will be considered at the time of initial grant) Upto Rs. 10 lacs. 1.0 mark for PI and 0.5 mark for Co-PI/Project Associate for each project >10 lac and upto Rs. 25 lacs. 2.0 marks for PI and 1.0 mark for Co- PI/Project Associate for each project >25 lacs: 3.0 marks for PI and 2.0 mark for Co-PI/Project Associate for each project 0.5 marks for PI and 0.25 marks for Co-PI/associated scientist of RKVY and gap filling projects irrespective of total project budget. 	
C.	Summer/Winter School/Refresher Course/Symposia/Conference etc.	2
	<ul style="list-style-type: none"> 0.25 mark for each subject matter lecture delivered as resource person in Summer/Refresher course /training etc. as part of the compendium. 1.0 mark for Chapman/organizing Secretary/Convenor for National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. 0.5 mark for each invited lecture and delivered in National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. 	
5(A)	Publications/including papers in refereed journals.	25
(i)	Publications (Refereed journals) for researchers and teachers	
	Identify 20 best research papers published in refereed journal (with first or	



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	<p>second author) for allocation of score according to. NAAS journal ID. The NAAS score for each publication will be added and sum multiplied by 0.25 to get marks. For research publications where NAAS journal ID is not available, the screening Committee shall be empowered to give appropriate rating but not exceeding 2.0/publication. Where NAAS rating is not available but recognized International Impact Factor is available the applicant may indicate NAAS rating as 6 plus impact factor.</p> <p style="text-align: right;">Maximum of 15.0 marks</p>	
(ii)	Other publications	
	<ul style="list-style-type: none"> Books Authored/Edited with ISSN/ISBN No.: 2.5 marks to first author and 2.0 marks to co-authors. <p style="text-align: right;">Maximum of 4.0 marks</p> <ul style="list-style-type: none"> Practical Manual/Training Manual/Book Chapters with ISSN/ISBN Number : 1.0 mark for first author for each publication 0.5 mark for co-authors for each publication <p style="text-align: right;">Maximum of 4.0 marks</p> <ul style="list-style-type: none"> Popular 'Articles/Bulletins/Short Communications: 0.25 marks for each publication to first author only: <p style="text-align: right;">Maximum 3.0 marks</p> <ul style="list-style-type: none"> Electronic media coverage, articles published .in newspapers and magazines: 0:25 marks for each. <p style="text-align: right;">Maximum 1.0 marks</p> <ul style="list-style-type: none"> Extension Bulletins qualify for marking. For each Bulletin 0.25 markfor first author and 0.125 to co-authors. <p style="text-align: right;">Maximum 1.0 mark</p> <ul style="list-style-type: none"> IT material for Technology 'transfer or Human Resource Development: 1.0 mark for each material developed. <p style="text-align: right;">Maximum 2.0 mark</p> <ul style="list-style-type: none"> Papers in proceedings of National or International symposium/conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency: 0.50 mark each for first author 0.25 mark for co-authors <p style="text-align: right;">Maximum of 2.0 marks Maximum of 10.0 marks from above</p>	
5(B)	Publications for Scientists working in KYKs and where there is very little or no scope for publication like Library, Language Department/ Sports etc.	
(i)	<p>An applicant must identify 15 best research papers published in referred journals for allocation of score according to NAAS Journal rating. The NAAS score for the 15 publications will be added and sum multiplied by 0.25to get marks. For research publications where NAAS Journal ID is not available the Screening Committee shall be empowered to give appropriate rating not more than 2.0/publication. Where NAAS rating is not available but recognized International Impact Factor is available the applicant may indicate NAAS rating as 6 plus impact factor.</p> <p style="text-align: right;">Maximum 10.0 marks</p>	
(ii)	Other Publications	
	<ul style="list-style-type: none"> Books Authored/Edited with ISSN/ISBN No.: 2.5 marks to first author and 2.0 marks to co-authors. 	



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	<p style="text-align: right;">Maximum of 3.0 marks</p> <ul style="list-style-type: none"> Practical Manual/Training Manual/Book Chapters with ISSN/ISBN Number: 1.0 mark for first author for each publication 0.5 mark for co-authors for each publication <p style="text-align: right;">Maximum of 3.0 marks</p> <ul style="list-style-type: none"> Popular Articles/Bulletins/Short Communications: 0.25 marks for each publication to first author only. <p style="text-align: right;">Maximum 5.0 mark</p> <ul style="list-style-type: none"> Electronic media coverage, articles published in newspapers and magazines: 0.25 marks for each. <p style="text-align: right;">Maximum 1.0 mark</p> <ul style="list-style-type: none"> Extension Bulletins qualify for marking. For each Bulletin 0.25 mark for first author and 0.125 to co-authors. <p style="text-align: right;">Maximum 1.0 mark</p> <ul style="list-style-type: none"> IT material for Technology Transfer or Human Resource Development: 1.0 mark for each material developed. <p style="text-align: right;">Maximum 2.0 mark</p> <ul style="list-style-type: none"> Papers in proceedings of National or International symposium/ conference sponsored by ICAR, CSIR, DBT/DST or UGC or government agency. 0.50 mark each for first author 0.25 mark for co-authors <p style="text-align: right;">Maximum 2.0 mark Maximum of 15.0marks from above</p>	
6.	Institution Building	6
	<ul style="list-style-type: none"> Creation of new infra-structure, laboratory, farm or field facility etc., that has bearing on improved standards of research, education, communication, extension or resource generation. Structural changes in operational research and management reforms which resulted in better production or efficient utilization of resources are to be mentioned. <p style="text-align: right;">1.0mark for each development</p>	
	GRAND TOTAL	100



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Minimum Qualifying marks for appointment:

There is no provision of minimum qualifying marks for appointment in the new guidelines of ASRB/ ICAR. However, the committee recommends the minimum qualifying marks for appointment will be as under:

- | | |
|-----------|----------|
| (a) GC | 60 marks |
| (b) SC/ST | 57 marks |

Relevance of concerned subject with respect to publication, experience and trainings etc. will be decided by the selection committee.



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NO OBJECTION CERTIFICATE

To

The Registrar,
Maharana Pratap Horticultural University,
Karnal

This letter is in reference to Mr./Ms./Mrs.
_____ son/daughter of Sh. _____ who
has been an employee at (Organization name)
_____ in the capacity of
(Designation) _____ w.e.f. _____. The
undersigned has no objection if he/she applies for the post at Maharana
Pratap Horticultural University, Karnal and he/she will be relieved from the
job in case of selection.

Contact for any inquiries.

Sincerely,

Signature with Seal of Head of Institution
Name of the Official
Organization Address
Contact Number

Place: _____

Date: _____



Advertisement No. 02/2024

APPLICATION FORM

FOR TEACHING, RESEARCH & EXTENSION POSTS

Note: (i) Attach summary sheet (05 copies)

**Fill all Columns from 1 to 23. If any column is left blank/
unsigned then application will be rejected as incomplete.**

**(ii) The application should either be filled neatly
in the candidates' own hand or type written.**

A signed colour passport
size photograph of the
candidate must be
pasted here. This is
essential

1. Post applied for _____
(Give the full name of the post)
2. Name in full _____
(in block letters)
3. Do you belong to SC/BCA/BCB/ESM/PWD etc. category? _____
If so, please attach a certificate in support thereof
4. Present postal address _____
(in block letters)
(Candidates who apply from abroad may state here
when they are likely to come back to India and also
give their postal address in India). _____
5. (a) Aadhaar No. (desirable but not mandatory) _____
(b) Telephone No./Mobile No. _____
6. (a) E-mail ID, if any _____
- (b) Proof of application fee:
deposited in Bank A/c No 39374162060
IFS Code : SBIN0000665 SWIFT
Receipt No. _____ Dated _____
Amount (in Rs.) _____
Transaction ID _____ Dated _____
Amount (Rs.) _____
Other Proof/Mode _____
- (c) Sex: Male/Female _____
7. Permanent Home Address _____

- 8.(a) Father's Name _____
(b) Mother's Name _____
(c) Spouse Name _____
9. (a) Nationality of candidate _____
(b) Name of the country, if foreign national _____
(c) Marital status _____
10. (a) Date of birth _____
(b) Place of birth _____
(c) Place of permanent domicile _____
11. (a) If you are employed, your present designation _____



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(b) Name of your present employer

(Person, office, institution or firm)

(c) Have you obtained the permission of your present

employer for submitting this application (if not, you should bring a 'No objection certificate' from your employer at the time of interview).

(d) If selected, please state when you can join.

(e) Present Pay

(i) Scale of pay/FPL

(ii) Present basic pay

(iii) Allowances excluding house rent & CCA
(give name and amt of each allowance)

(iv) Date of next increment

(f) Minimum pay acceptable

12. Names and addresses of two referees not related to you, to whom you are known personally (if you are employed, your present employer must be one of the referees)

(i) _____

(ii) _____

13. Details of academic qualifications:

A. Give in the tabular statement below particulars of the examinations passed from Matriculation onwards. If the university from which you obtained your degree does not award marks but only grades and points, in that case:-

Examination	Matric	10+2 or equivalent	Bachelor's degree	Master's degree	Ph.D
Name of School, College/University					
Date of joining					
Date of leaving					
Name of Board or University					
Year of passing					
Maximum marks/OGPA					
Marks obtained/ OGPA					
Percentage marks					
Division					
Subjects/Specialization					



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(Attach self attested certified copies of the Detailed Marks Cards (or Transcripts) of all the examinations passed)

B. Details of NET/SLET/SET examination cleared from UGC/CSIR/ICAR/State:

Year of passing _____ Subject: _____
 Conducted by UGC/ASRB/Any other, specify _____
 Honours& awards: _____

C. Ph.D degree by course work : Yes/No _____

Topic of Master's degree _____

Topic of Ph.D thesis _____

14. Publications:

Sr. No.	Category of publication	Give only numbers
A.	Full papers	
	(a) For NAAS rating ≥ 6.0 (i) For first and corresponding author (ii) For others	
	(b) For NAAS rating < 6.0 (i) For first and corresponding author (ii) For others	
	(c) Without NAAS rating	
B.	Research note/short communication	
C.	Papers presented and documented in Seminar/ symposium/conference at National/ International level; International: National:	
D.	Popular articles published in leading farm journals/magazines	
E.	Books published by Universities/ National Institutes/Standard publishers	
	a) Authored Book with ISBN No.	
	b) Edited Book with ISBN No.	
	c) Chapter/Bulletin	
	Best paper/presentation/poster award at National/ International conference sponsored by (ICAR/UGC/CSIR/ DBT/DST or other National Govt. Agency)	

Give detailed information for various types of publications as mentioned above in tabular form with separate table for each category of publications.

Sr. No.	Author(s)	Title of paper/ publication	Name of journal/ publisher	Volume/ issue/ISBN No.	Year of publishing	NAAS Rating	Proof enclosed at page No.



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15. Experience (Teaching/Research/Extension etc.):

Designation of post held	Period (month and year both should be given)			Pay drawn (Basic pay+ Grade Pay/FPL)	Organization	Nature of work
	From	To	No. of Years			

16. If any period of your life, after you attained the age of 15 is not covered by the details given in columns 13 (A, B & C), 14 and 15, give the information below:

Period		How spent
From	To	

17. Details of participation in sports and extra-curricular activities:

18. (a) What is your mother-tongue? _____

(b) Name the languages (both Indian and Foreign) which you can read, write or speak. Give particulars and state the examinations, if any, passed in each:

Read only	Speak only	Read and speak	Read, write and speak	Examination(s) passed



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19. Have you ever been prosecuted, kept under detention or bound down/ fined, convicted by a Court of Law of any offence or debarred/disqualified by any University, Public Service Commission from appearing at its examinations/selection? Is any case pending against you in any court of law at the time of filling up of this application form?

If the answer is 'Yes' full particulars of the case, detention, fine, conviction, sentence etc. should be given.

20. Have you applied for any other post in this University? If so, name all the posts including this one, in order of preference.

(i) _____ (ii) _____

(iii) _____ (iv) _____

21. (a) Any other details not mentioned above, which you think, will strengthen your claim for this appointment, if training or experience in a specialized field is one of the essential or desirable qualifications for this post, you may explain here, if you possess the qualification.
(Attach separate sheet, if necessary)

- (b) Have you executed a bond to serve your parent department after completion of your studies, if so mention the period of bond:

22. List of certificates and testimonials (self attested copies) attached:

(i) _____ (ii) _____

(iii) _____ (iv) _____

(v) _____ (vi) _____

(vii) _____ (viii) _____

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstance which may impair my fitness for employment.



Place: _____

(Thumb impression of the candidate,
in case of male candidate left hand
thumb impression and in case of
female right hand thumb impression)

(Signature of the candidate)

Date: _____



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CHECK LIST

(The information in this Check List is to be furnished by the Employer in respect of the in-service candidate for the last 10 years and in case the service period is less than 10 years then from the date of joining.)

1.

Year	Overall performance	Report about integrity	Report about work and conduct	Punishment awarded, if any	Whether any disciplinary/legal/Vigilance proceedings are pending against the official.

2. Does he fulfill the prescribed qualifications/experience requirement for the post?

Prescribed qualifications: Yes/No

Prescribed experience: Yes/No

It is also certified that the information furnished by the official in his application form is correct as per his service record.

Head of the Institution
(S E A L)

(Name in block letters)

Place: _____

Date: _____



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23. SUMMARY OF QUALIFICATIONS FOR FORM – (05 copies)

1.	Post applied for	Name of the candidate:					
2.	Date of birth:	Email. Id:			Category:		
3.	Address:	Telephone/Mobile No.:					
4.	Educational Qualifications	Month & Year of passing	University Board	Total Marks/ OGPA	Marks obtained / OGPA	Percentage (%)	Division/ grade/ position
	10 th						
	10+2						
	B.Sc.						
	M.Sc.						
	Ph.D.						
	5. Additional Qualifications (Post Doctoral/Any other PG training/Higher Training)						
6.	i. M.Sc./M.Tech.	Major Field			Minor Field		
	ii. Ph.D.						
7. Academic Awards (gold medal/national award)							
8. Chronological list of Experience (After Masters' Degree)		Period of Experience			Nature of work (Permanent/ Temporary/ contractual/ adhoc)		
Post & pay scale	Name & address of Employer	From	To	Total Years			
9. Publication in relevant field							



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A. Full papers	Numbers
(a) For NAAS rating ≥ 6.0 (i) For first and corresponding author (ii) For others	
(b) For NAAS rating < 6.0 (i) For first and corresponding author (ii) For others	
(c) Without NAAS rating	
B. Research note/short communication	
C. Papers presented and documented in Seminar/symposium/conference at National/ International level; International: National:	
D. Popular articles published in leading farm journals/magazines	
E. Books published by Universities/ National Institutes/Standard publishers	
a) Authored Book with ISBN No.	
b) Edited Book with ISBN No.	
c) Chapter/Bulletin	
Best paper/presentation/poster award at National/ International conference sponsored by (ICAR/UGC/CSIR/ DBT/DST or other National Govt. Agency)	

Signature of the candidate